

COMMUNITY HEALTH OF SOUTH FLORIDA, INC.
10300 S.W. 216 Street, Miami, Florida 33190

Fringe Benefits Package	
Leave and Holidays	Eligibility
<ul style="list-style-type: none"> • Personal Time Off Leave Hourly Emp. - Hire date to 5 years – 4.61 hrs. bi-wkly = 15 days 6 years plus – 6.15 hrs. Bi-wkly = 20 days maximum. Salary Emp. – Hire date to 5 years – 6.15 hrs. bi-wkly = 20 days 6 years plus – 7.69 bi-wkly = 25 days Performance Pay Employee – 6.47 hrs bi-weekly • Holidays (Eleven) 11 per year • Emergency Personal Time Off Leave Critical illness in the immediate family (24 hours) • Death in Immediate Family Funeral Leave (24 hours) • Disability Leave <u>Short term</u>-one-half gross salary up to a maximum of \$400 per week, (14 day grace period) <u>Long Term</u> – (60%) of salary but not More than \$5,000 per month. Monthly premium paid by CHI. • Group Life Insurance One times your yearly salary. Monthly premium paid by CHI. • Group Health Insurance HMO – Single coverage paid by CHI. 	<p>Regular full-time, Performance Related Pay, after completing thirteen pay periods of continuous employment.</p> <p>Regular full-time, probationary.</p> <p>PRP Employee</p> <p>Regular full-time, after completing thirteen pay periods of continuous employment.</p> <p>Regular full-time, after completing thirteen pay periods of continuous employment.</p> <p>Regular full-time, Performance Related Pay, effective on 1st day of the month after completing 90 days of continuous employment</p> <p>Regular full-time after completing short term disability.</p> <p>Regular full-time, Performance Related Pay, after completing 90 days of continuous employment.</p> <p>Regular full-time, Performance Related Pay eligible after ninety (90) days</p>
<ul style="list-style-type: none"> • Retirement CHI contribution equivalent 4% of employees gross annual • Educational Leave Maximum of thirty two (32) hours, Per calendar year, non-accumulative. 	<p>Regular full-time employees, and PRP employees after completing twelve (12) months of continuous service. Vested after five (5) years of continuous service.</p> <p>Regular full-time, after thirteen (13) pay periods.</p>

<ul style="list-style-type: none"> • Dental Plan Discount rate, at employee cost • Longevity Bonus After fifteen (15) years of service \$350 • Tax Shelter Annuity Before tax saving • Jury Duty Full pay while serving • Military Leave Full pay while serving, if not paid from Military. Seventeen days per year • Cafeteria Plan Medical Reimbursement, Dependent Care Plan, pre-tax after tax service. • Credit Union Full service banking • Employee Activities Awards Banquet Employee of the Year Family Picnic Christmas Party • Verification of Employment Forms (completed without cost to Employee) (Housing, Insurances, Public Assistance, etc. • Direct Deposit Banking Services • Fringe Benefits, Performance Pay Employee 	<p>Regular full time, probationary, Performance Related Pay, after completing 90 days of continuous employment. Effective on the 1st day of the following month.</p> <p>Regular full-time</p> <p>All employees except temporary</p> <p>Must complete at least thirty (30) hours per week, all other categories without pay.</p> <p>Regular Full Time Employees. All other category without pay.</p> <p>All employees, except temporary At employee cost.</p> <p>All employees</p> <p>All Employees</p> <p>All Employees</p> <p>Workers Compensation, FICA & Security Taxes & Unemployment Compensation, PTO, 11 legal holidays annually, Health, Retirement, Dental, Life, AD&D, Short & Long Term Disability</p>
---	--